

## **CALL FOR APPLICATION**

### **LOOKING FOR TWO EXPERTS for the development of a training program for capacity building of justice professionals on restorative approaches for juveniles**

In the framework of the EU funded project “Civil society in action to build restorative approaches and practices for children & youth in conflict or contact with the law”, implemented by Terre des hommes in Albania, in partnership with Albanian Foundation for Conflict Resolution & Reconciliation of Disputes (AFCR), Terre des hommes Hungary, AFCR is looking for two experts who will be responsible to develop a training program for capacity building of justice professionals on restorative justice for juveniles.

#### **General information about Terre des hommes Albania**

Terre des hommes Mission in Albania is a non-profit making organization that has been operating for over 20 years in the field of child rights and child protection, leading the establishment and strengthening of a national child protection system in Albania. Terre des hommes’ area of expertise ranges from psycho-social interventions with vulnerable children and their family and community members, to empowerment of local, regional and national level governmental institutions and key stakeholders, to strengthening child protection, migration and juvenile justice system.

#### **General information about AFCR**

AFCR is a civil society organization with a 24-year experience in promoting, developing and implementing ADR/Mediation in Albania. The main areas of AFCR activity include: lobbying and advocacy for the legal framework for mediation in Albania; implementing pilot programs in the mediation area; capacity building for mediators, teachers, the judiciary, police, etc., in the field of conflict resolution, ADR, mediation, restorative justice; providing mediation services in civil, family and criminal cases; implementing programs on education for peace and peer mediation; and conducting researches, surveys, monitoring, observations and publications in the related areas.

#### **Description of the action**

In 2018 Terre des hommes Mission in Albania in partnership with AFCR and Terre des hommes Hungary started the implementation of the EU funded project “Civil society in action to build restorative approaches and practices for children & youth in conflict or contact with the law”.

The implemented initiative aims at contributing to the respect for the human & children’s rights of children/youth in conflict or in contact with the law through advancing the implementation of restorative approaches & prevention of imprisonment according to the new juvenile justice code in Albanian. Despite increasing knowledge among key stakeholders of the restorative approaches in the new juvenile justice code by building coalitions, raising awareness of civil society, key stakeholders and beneficiaries, the initiative aims at strengthening capacities of competent bodies & CSOs involved in juvenile justice to implement restorative approaches through a structured capacity building programme.

**Essential job functions:**

Under the direct supervision of AFCR, and in close consultation with Terre des home, the Albanian School of Magistrates, the experts will develop and deliver a training program for justice professionals, that will aim at increasing the judges' and prosecutors' understanding of the restorative approaches in juvenile justice and their role in the use of the diversion measures including mediation and of local restorative programmes. The programme will be mainly designed for School of Magistrate students. The training programme will include 3 modules on restorative justice; mediation and alternatives to detention for juveniles in contact with the law.

The modules will focus on the following:

- The legal framework for children/youth in conflict with the law
  - National & international instruments on diversion of juvenile cases to restorative justice programmes & mediation
  - Juvenile Justice Code
    - Role of institution in diverting cases to restorative justice & mediation
    - Restorative justice & mediation provided for in the code
    - Diversion procedure
  - International law on children's rights in general & for children/youth in conflict with the law
- Restorative justice approaches & good practices: including roles of
  - Victims & offenders
  - Families & communities
- Models of restorative justice with a focus on international case studies

The development of the modules will be followed by the delivery of a two-day workshop for School of Magistrate students.

**The experts will be responsible to:**

- Draft an outline of the training program and tools for conducting the program;
- Draft three modules as described above;
- Deliver the modules in a training program for School of Magistrate students.

**Note:** The training program will be developed in collaboration with an expert from Tdh Hungary.

**Qualifications and experience required for effective performance/selection criteria:**

1. Expert recognized by the School of Magistrates.
2. Knowledge and /or working experience on restorative justice, international children's rights and good practices issues.
3. Excellent writing skills and previous experience of compiling capacity building program for justice professionals.
4. Language Proficiency: Fluent written and oral of English language is required.

5. Job Knowledge: Knowledge of programming principles; experience and knowledge in adult learning methodologies and in developing learning interactive tools for adults.
6. Skills and Abilities: The Experts must be able to work in a highly demanding environment and be capable of handling tasks with varying deadlines; must have good teamwork skills and strong interpersonal skills; and must be able to maintain and adhere to high standards of professional conduct.
7. Understanding and commitment to the aims and objectives of Terre des hommes, AFCR and children's rights in Albania.

The experts will conduct his/ her duties in respect of the Child Protection Policy and the Convention of the Rights of the Child subscribed by Terre des hommes and AFCR.

**CONTACT: Interested applicants should submit the following documents:**

- CV
- Cover letter
- Proposed outline and timeline.

by 14 February 2019 to [mediation@afcr.al](mailto:mediation@afcr.al) and cc to [info@tdhalbania.org](mailto:info@tdhalbania.org)

Duration of the contract: 15 days/expert extended in 3 months, starting in February 2019.