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## TRAINING OF TRAINERS IN MEDIATION

### Call for application of participants

#### Who we are

CSSP — Berlin Center for Integrative Mediation is a non-profit organization based in Berlin, Germany and with offices in Bosnia and Herzegovina, Kosovo and Albania. In the past it has also operated in Germany, North Macedonia, Ukraine, Egypt and Nepal.

Since December 2021, CSSP is implementing the project “Expanding and Empowering the Mediation System in Albania” funded by Austrian Development Agency (ADA) and in partnership with the National Chamber of Mediators (NCM), and the Foundation for Conflict Resolution and Dispute Reconciliation (AFCR). The project aims at contributing to the development of mediation in Albania, as well as at strengthening the capacities of mediators and increase the use of the mediation service by the public through a mediation center set up in Tirana and local branches of NCM in Durres, Elbasan and Vlora.

The National Chamber of Mediators is an independent Public Legal Entity, which exercises its activity based on Law no. 10385 dated 24.2.2011, as amended. NCM regulates and controls the exercise of the Mediator Profession, training annually the Mediators, with continuous training and organise initial training with the candidates for mediators.

The Albanian Foundation for Conflict Resolution and Reconciliation of Dispute is a professional non-profit organization with 27 years of experience in promoting, developing and implementing mediation in Albania.

#### Objective

The training of trainers is designed to further support at increasing the training capacities of the Albanian trainers of mediation with the aim of ensuring sustainability in quality service and definition of common quality standards among Albanian mediators.

#### Description of the activity:

The Training of Trainers will consist of a **3-day training**, with a very practical approach, that will take place in **Tirana** in the dates **14-16 June 2022**.

- ⇒ In order to obtain the final certificate, there will be a **mandatory full-time participation**.
- ⇒ The training will be held in **English**, with the possibility of simultaneous interpretation to support participants.

This training will be supported by the project and organized in collaboration between CSSP, NCM & AFRC and with funding from the Austrian Development Agency.

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## Profile

The call is opened for 10 participants.

### Mandatory criteria:

- a) to have professional experience as a mediator with over 5 (five) years or have professional experience in a specific field that will cover as a trainer for over 7 (seven) years;
- b) to have academic teaching experience.
- c) to have moral integrity and good reputation in their profession, and to not have committed any administrative violation or to have disciplinary measures in force.
- d) high level communication skills;
- e) scientific activity supported by publications and conferences participation;
- f) to have the necessary skills to assess the needs for professional training of mediators;
- g) to have excellent knowledge of English language; knowledge of other languages is considered an advantage in selection.
- h) to not have been convicted with a final penal decision.

## How to apply

To apply, is **mandatory** to send your **application in English and PDF** format, **including:**

- a) a CV including the description of the specific field of expertise;
- b) a statement of non-conflict of interest with the trainer position;
- c) a statement confirming that you don't have any disciplinary measure in force.
- d) criminal record from e-albania;

All the above-mentioned documents must be sent to: [albania@cssp-mediation.org](mailto:albania@cssp-mediation.org) by **20/05/2022**.

Many thanks for your interest and the time invested in your application.